

After the Programme... after your NETP/ NESP year, you may enjoy:

- Support to develop, navigate, and achieve your career plan
- Support to settle into your desired clinical setting
- Excellent access to funding to complete ongoing studies, including postgraduate qualifications and/or the Ngā Manukura o Āpōpō leadership programme
- Completing your Takarangi cultural competency portfolio and/or progressing your PDRP professional portfolio
- Amazing career opportunities earlier in your career (i.e. Clinical Nurse Specialty roles and leadership and management positions)
- Support to undertake advanced nursing pathways (i.e. Rural Nurse Specialist, Registered Nurse Prescribing, and/or Nurse Practitioner).

How do I apply?

The West Coast DHB welcomes applications via Advanced Choice of Employment (ACE) National Recruitment at nursing.acenz.net.nz. Simply choose the West Coast DHB as one of your employer preferences when submitting your application.

Following submission of your application to ACE, the West Coast DHB will complete hiring via the Canterbury Assessment Centre and via the National Talent Pool. Assessment Centres are typically held 2-3 weeks after ACE applications close.

For more information, please contact:

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West Coast DHB New Graduate Nurse Entry to Practice (NETP) & New Entry to Specialty Practice Mental Health and Addiction (NESP) Programmes



West Coast
– District Health Board –
Te Poari Hauora a Rohe o Tai Poutini

NETP Programme

The West Coast DHB NETP programme is designed to *tautoko* support you to develop into a competent, confident, and professional *kaitiaki* guardian of your community's health and wellbeing. We facilitate a range of new and exciting learning opportunities that will help you achieve your career goals – whatever your *moehewa* dream may be.

This rural programme incorporates 1:1 and group *manaaki* support and care, preceptorship, and educational variety, including an Ara Institute of Canterbury graduate level paper. The programme is shared between Canterbury and West Coast DHBs, which means unique exposure to care provision in an urban environment.

Overall, the programme will help you integrate the theory and experience gained during your nursing degree as you transition to the role of a fully qualified registered nurse; working with people in some of New Zealand's most beautiful, rural and remote communities.

Vacancies for NETP vary each year and may include:

- Aged residential care
- Assessment, Treatment and Rehabilitation (AT&R), medical, and surgical in an integrated acute care ward
- Critical care – including coronary, high dependency, and intensive care
- District nursing
- Emergency & trauma
- Health of older people within a DHB – i.e. dementia services
- Paediatrics
- Perioperative care – theatre
- Primary health care – practice nursing
- Public health nursing

For more information, visit the shared Canterbury-West Coast NETP website at: www.cdhb.health.nz/Hospitals-Services/Health-Professionals/netp/Pages/default.aspx

NESP (Mental Health) Programme

The NESP programme is designed to *tautoko* support you as a newly qualified or experienced registered nurse to transition to specialising in mental health. We offer exposure to exciting opportunities within this field that are unique to working in New Zealand's most rural and remote health district.

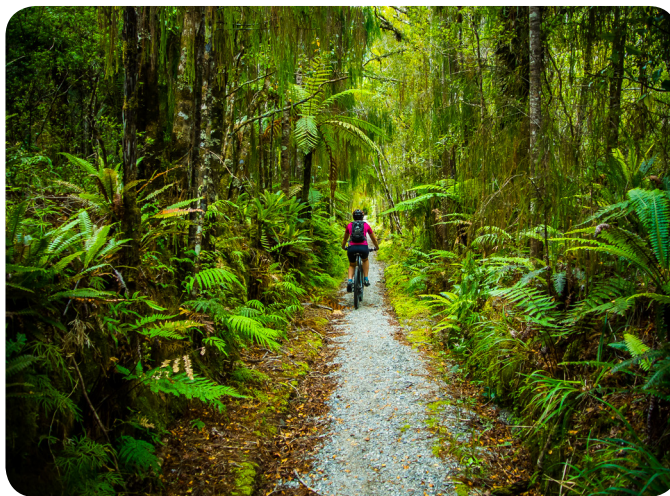
NESP incorporates 1:1 and group *manaaki* support and care, preceptorship, and educational opportunities through a postgraduate certificate that is recognised nationally and internationally. This programme is coordinated by the Canterbury DHB with funding from Te Pou, and will expose you to learning with, and from, colleagues based in a variety of urban and rural settings.

Other programme components include:

- Attendance at 19 paid study days based in Christchurch (travel and accommodation paid for by the West Coast DHB)
- Completion of a 'Competent' level professional nursing portfolio
- Clinical and group supervision to help support and develop your practice

Vacancies for NESP vary each year and may include:

- Community mental health
- Inpatient ward – acute mental health



Why choose the West Coast?

- **Enjoy permanent, ongoing employment and the Voluntary Bonding Scheme.** All new graduates employed to the West Coast DHB enjoy ongoing employment following completion of the NETP/NESP year. Most of our partners also make this offer. This means you don't need to re-apply for a job after you finish! Depending on eligibility criteria (reviewed annually), you may also apply for the Ministry of Health's Voluntary Bonding Scheme: www.health.govt.nz/our-work/health-workforce/voluntary-bonding-scheme. This means you can pay back your student loan simply by working on the West Coast!
- **Enjoy more 1:1 support.** New graduate nursing intakes on the West Coast are small. This means you will enjoy more 1:1 *manaaki* support and care, and will feel part of a team that is genuinely interested in who you are – both inside and outside the programme.
- **Enjoy working for a health system that is committed to Māori, Pacifica, and cultural competence.** The West Coast is dedicated to growing and supporting its Māori and Pacifica workforce as this is important to tangata whenua accessing our health services. This means all new graduates are supported to learn about, and from, our local Iwi and Māori Health Team during and after their programme. If you identify as Māori and/or Pacifica we also offer additional opportunities for cultural learning and support.
- **Enjoy what the region has to offer!**
 - A close-knit community where you are sure to make life-long friends
 - A range of attractions from Karamea to Haast – see more at: www.westcoast.co.nz
 - A relaxed and affordable lifestyle – many of our grads have purchased their first home in our region!