



Health Workforce Directorate (HWD) has a contract with the West Coast District Health Board (WCDHB) to fund Level 8 postgraduate education for nurses on the West Coast.

Each year, nurses apply to receive funding to support their learning pathway toward one or more of the following:

- postgraduate certificate
- postgraduate diploma
- masters degree

As part of this process, a prioritisation strategy is utilised to make best use of the funding. HWD specifications, Ministry of Health targets, and local workforce needs inform the prioritisation strategy.

#### **HWNZ specifications**

These specifications state that the West Coast DHB must allocate the funding according to:

1. Prioritised workforce needs, identified by the DHB
2. The District Annual Plan (DAP) and District Strategic Plan (DSP)
3. Government priorities and national health policy

These documents can all be located on the West Coast DHB website.

#### **Ministry of Health targets**

The health target areas help measure progress against achieving the government's priority areas for health improvement, along with addressing inequalities across population groups, improving Māori and Pacific peoples' health, and improving access for populations living with disabilities.

The current Health Targets identified by the government can be found at: <https://www.health.govt.nz/new-zealand-health-system/health-targets>.

Therefore, nurses working directly with the above health target groups will be prioritised to receive funding.

#### **Workforce needs**

Prioritisation will also be given to nurses who:

- DHB staff only: Have a current Professional Development and Recognition Portfolio (PDRP)
- Identify as Māori or as one of the many Pacific Peoples
- Are already on an established pathway and working to complete a postgraduate qualification within the tertiary provider's timeframes
- Are approved to be working in, or toward, RN prescribing and/or Nurse Practitioner status
- Are working in, or toward, an expanded scope of practice via a credentialing process

- Are working in, or toward, an advanced nursing/senior nursing role where postgraduate qualifications are a requirement of the role, i.e.:
  - Associate and/or primary Clinical Nurse Manager
  - Clinical Nurse Specialist
  - Duty Nurse Manager
  - Public Health Nurse
  - Rural Nurse Specialist
- Work within an environment of changing/alternate models of care which may include increased responsibility/working to the full scope of practice, i.e.:
  - District Nurses
  - Mental health and addiction services nurses
  - Practice Nurses working under standing orders and/or within an integrated family health service model
- Work with priority populations, i.e.
  - Children and youth health
  - Community, home-based, preventative, and primary care
  - Long term condition management
  - Mental health and addiction services
  - Health of the older person