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RE Official information request CDHB 9860 and WCDHB 9135

We refer to your email dated 15 May 2018 requesting information under section 12 of the Official Information Act (the 'Act') from Canterbury DHB regarding Sexual Assault Complaints and Sexual Harassment Complaints made by staff over the past five years (2013-2017). Specifically:

Sexual Assault complaints

- 1. The number of sexual assault complaints made by DHB staff against other DHB staff members, broken down by gender, hospital, month and calendar year every year for the last five years (2013 2017).
- The number of sexual assault complaints made by DHB staff against other DHB staff members, broken down by gender, hospital, month and calendar year every year for the last five years (2013 - 2017) which were substantiated, with all details available regarding the outcome including any employment action.
- 3. The number of sexual assault complaints made by DHB staff against patients, broken down by gender, hospital, month and calendar year every year for the last five years (2013 2017).
- The number of sexual assault complaints made by DHB staff against patients, broken down by gender, hospital, month and calendar year every year for the last five years (2013 -2017) which were substantiated, with all details available regarding the outcome including any employment action.

There have been no sexual assault complaints or recorded incidents made by Canterbury DHB staff or West Coast DHB staff against patients in the last five calendar years (2013-2017).

Sexual Harassment complaints

5. The number of sexual harassment complaints made by DHB staff against other DHB staff members, broken down by gender, hospital, month and calendar year every year for the last five years (2013 - 2017).

- 6. The number of sexual harassment complaints made by DHB staff against other DHB staff members, broken down by gender, hospital, month and calendar year every year for the last five years (2013 2017) which were substantiated, with all details available regarding the outcome including any employment action.
- 7. The number of sexual harassment complaints made by staff against patients, broken down by gender, hospital, month and calendar year every year for the last five years (2013 2017).
- The number of sexual harassment complaints made by staff against patients, broken down by gender, hospital, month and calendar year every year for the last five years (2013 -2017) which were substantiated, with all details available regarding the outcome including any employment action.

There have been no sexual harassment complaints made by Canterbury DHB or West Coast DHB staff against patients in the last five calendar years (2013-2017).

We are declining to provide information relating to sexual harassment or sexual assault complaints made by staff against staff under section 18(f) of the Official Information Act. This information is not held in a central data base for either DHB and therefore this information cannot be made available without substantial collation or research.

The Canterbury DHB and West Coast DHBs are committed to being a good employer and providing a working environment which is free of unwelcome behaviour and abuse of power or position. Everyone has the right to work in an environment which is free from any form or harassment or assault. Any harassment or assault complaint will be taken seriously and handled with sensitivity and impartiality. Complainants will be provided with support and information about the options available to assist them to make an informed decision about how to proceed.

If you disagree with our decision to withhold information you may, under section 28(3) of the Official Information Act, seek an investigation and review of our decision from the Ombudsman.

I trust that this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website.

Yours sincerely

Carolyn Gullery Executive Director Planning, Funding & Decision Support