



West Coast District Health Board

Te Poari Hauora a Rohe o Tai Poutini

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RE Official Information Act request WCDHB 9244

We refer to your email dated 5 November 2018, requesting the following information under the Official Information Act from Ministry of Health. The Ministry of Health subsequently transferred your request to West Coast DHB on 9 November 2018.

- 1. I would like to get a list of the amount of money each of the country's DHBs have spent on recruiting staff in 2018, and how much has been spent in previous years as far back as you can collect?**

The West Coast DHB, operates under a shared services model with the Canterbury DHB for recruitment services. There is no way to accurately show what portion of cost is associated to which DHB. Please refer to the Canterbury DHBs response for the overall spend for both DHBs.

- 2. As well as dividing the recruiting spend into each DHB could you please divide the spend into broad occupations within DHBs – nurses, surgeons, physicians, administration, management / executive etc.?**

The cost is tracked by cost code but within a cost code there are multiple professions. To break it down into the detail you have requested would require us to go through line by line and track against recruitment software which would take a substantial amount of time and resource. We are therefore declining a response to this question under section 18(f) of the Official Information Act.

- 3. Also, it would be appreciated if you could also provide the total salary spend for each of those occupation categories. So, 'this much spent on recruiting surgeons for this DHB in 2018 – and we paid them in total salaries this much'?**

Please refer to **Table two** (overleaf) for the total salary spend broken down into occupation categories

Table two WCDHB Total salary spend broken down into occupation categories (Calendar years)

Group	2014	2015	2016	2017	YTD 2018*
SMO	\$9,176,714.57	\$9,120,574.13	\$9,307,063.71	\$9,477,988.35	\$8,107,432.56
RMO	\$1,155,525.55	\$1,769,881.90	\$1,177,569.66	\$1,372,635.80	\$1,466,556.16
Nursing	\$26,844,890.16	\$27,124,249.65	\$26,375,409.37	\$28,189,503.97	\$25,690,979.97
Allied Health	\$8,802,143.35	\$9,853,666.90	\$10,166,370.65	\$11,224,816.40	\$9,671,096.38
Support	\$1,363,843.18	\$1,123,653.97	\$1,006,524.50	\$1,044,213.75	\$998,752.27
Management/Admin	\$7,516,722.86	\$7,601,537.83	\$7,437,027.73	\$8,077,410.26	\$6,765,651.13
Total	\$54,859,839.67	\$56,593,564.38	\$55,469,965.62	\$59,386,568.53	\$52,700,468.47

*YTD As at 22 November 2018

We are unable to answer Question 2 but **Table two** shows the salary spend broken down into categories. From this you can make the following overall observation.

We spent in calendar year 2018 as at 22 November \$717,594,918.37 on total salaries for Canterbury DHB and West Coast DHB and we utilised a recruiting staff cost of \$517,861 (0.072%).

I trust that this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the West Coast DHB website after your receipt of this response.

Yours sincerely



Ralph La Salle
Acting Executive Director
Planning, Funding & Decision Support